

MERIDIAN FIRST BAPTIST CHURCH BUDGET

	2020-21 Budget	2019-20 Budget	2019-20 Actuals 1/31/20	2018-19 Actual	2017-18 Actual	2016-17 Actual
INCOME						
4110 General Fund Income	508,830	524,000	422,762	541,245	496,042	470,035
4130 AWANA Income	2,400	2,200	2,080	2,249	2,602	2,009
4500 Interest Income	1,200	1,000	1,102	1,236	325	308
TOTAL INCOME	512,430	527,200	425,944	544,730	498,969	472,352
EXPENSES						
<u>Church Staff Expenses</u>						
5011 Senior Pastor Salary	53,440	51,620	43,017	49,200	46,555	43,255
5012 Senior Pastor Housing Allowance	17,695	17,854	14,878	17,713	17,556	18,575
5017 Senior Pastor FICA Retirement	13,600	13,600	11,333	13,600	9,271	9,006
Senior Pastor, Compensation	84,735	83,074	69,228	80,513	73,382	70,836
5013 Senior Pastor Medical Insurance	9,748	8,486	7,183	7,993	12,398	11,640
5015 Senior Pastor Med Savings Account	7,960	7,960	5,970	7,960	7,750	7,621
Senior Pastor, Benefits	17,708	16,446	13,153	15,953	20,148	19,261
Total Senior Pastor	<u>102,444</u>	<u>99,520</u>	<u>82,381</u>	<u>96,466</u>	<u>93,530</u>	<u>90,097</u>
5021 Associate Pastor Salary	43,772	43,891	36,576	41,880	38,118	36,793
5022 Associate Pastor Housing Allowance	18,000	16,500	13,750	16,037	16,772	16,597
5027 Associate Pastor FICA Retirement	8,657	8,657	7,214	8,657	6,857	6,657
Associate Pastor, Compensation	70,429	69,048	57,540	66,574	61,747	60,047
5023 Associate Pastor Medical Insurance	8,109	7,823	6,358	7,423	7,122	6,320
5025 Associate Pastor Med Savings Account	6,900	6,900	5,175	6,900	6,750	6,743
Associate Pastor, Benefits	15,009	14,723	11,533	14,323	13,872	13,063
Total Associate Pastor	<u>85,438</u>	<u>83,771</u>	<u>69,073</u>	<u>80,897</u>	<u>75,619</u>	<u>73,110</u>
5031 Secretary Salary	26,071	25,560	21,300	24,816	24,160	23,456
5034 Secretary FICA	1,994	1,955	1,629	1,897	1,849	1,794
Total Secretary	<u>28,066</u>	<u>27,516</u>	<u>22,929</u>	<u>26,713</u>	<u>26,009</u>	<u>25,250</u>
5035 Administrative Assistant Salary	-	3,000	729	3,032	3,101	2,805
5036 Administrative Assistant FICA	-	230	56	232	237	215
Total Administrative Assistant	<u>-</u>	<u>3,230</u>	<u>785</u>	<u>3,264</u>	<u>3,338</u>	<u>3,020</u>
5038 Encouragement Pastor Salary	5,600	5,600	4,667	5,600	5,454	5,004
5039 Encouragement Pastor FICA	428	428	357	428	417	383
Total Encouragement Pastor	<u>6,028</u>	<u>6,028</u>	<u>5,024</u>	<u>6,028</u>	<u>5,871</u>	<u>5,387</u>

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5028 Youth Ministries Staff Salary	5,400	5,400	4,500	-	-	-
5029 Youth Ministries Staff FICA	413	413	344	-	-	-
Total Youth Ministries Staff	<u>5,813</u>	<u>5,813</u>	<u>4,844</u>	<u>-</u>	<u>-</u>	<u>-</u>
5090 Staff Retirement Accounts	<u>6,359</u>	<u>6,217</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
5041 Senior Pastor - Subscription and Books	400	500	409	527	466	564
5042 Senior Pastor - Cell Phone Expenses	1,584	1,500	1,213	1,611	2,510	1,500
5043 Senior Pastor - Entertain, Gifts & Mileage	500	500	329	145	363	449
5044 Senior Pastor - BNN Travel & Mileage	1,000	1,200	957	1,137	1,563	977
5046 Senior Pastor - Conference, travel & regist	2,000	2,000	2,471	-	-	-
Total Senior Pastor Professional Expenses	<u>5,484</u>	<u>5,700</u>	<u>5,379</u>	<u>3,420</u>	<u>4,902</u>	<u>3,490</u>
5051 Associate Pastor - Subscription & Books	500	600	568	583	98	591
5052 Associate Pastor - Cell Phone Expenses	1,284	1,220	1,050	1,323	1,949	1,200
5053 Associate Pastor - Entertain, Gifts & Mileage	100	100	105	47	102	41
5056 Assoc Pastor - Conference, travel & regist	2,000	2,000	2,068	-	-	-
5055 Associate Pastor - Continuing Education	250	3,300	2,764	6,929	5,014	6,698
Total Associate Pastor Professional Expenses	<u>4,134</u>	<u>7,220</u>	<u>6,555</u>	<u>8,882</u>	<u>7,163</u>	<u>8,530</u>
5086 Encouragement Pastor - conferences	-	1,000	1,280	-	-	-
5060 Workers' Compensation Insurance	2,000	1,900	1,829	1,865	1,630	1,773
5065 Conferences - All Pastors Travel & Registratic	-	-	-	4,132	4,748	4,587
5081 Summer Intern, Salary	-	900	900	-	-	-
5082 Summer Intern, FICA	-	69	-	-	-	-
5083 Summer Intern, Travel	-	600	1,107	-	-	-
5070 Special Speakers (Pulpit / Ingathering)	1,000	200	200	3,200	3,150	2,800
Total Other Staff Expenses	<u>3,000</u>	<u>4,669</u>	<u>5,316</u>	<u>9,197</u>	<u>9,528</u>	<u>9,160</u>
Total Staff Expenses	<u>246,765</u>	<u>249,684</u>	<u>202,286</u>	<u>234,867</u>	<u>225,960</u>	<u>218,044</u>
<u>Christian Education Ministries</u>						
5120 Youth Activities	1,800	2,000	1,406	3,111	2,572	1,873
5201 AWANA Expenses	3,500	3,500	4,448	3,821	3,828	2,878
5202 Good News Club	500	-	-	-	-	-
5211 Sunday School Material	250	400	198	1,036	1,158	956
5212 Junior Church Material	100	100	100	219	-	170
5213 Resource Room Supplies	75	75	-	92	19	-
5215 Vacation Bible School	1,500	1,000	3,227	415	874	673

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5221 Library Expenses	375	525	224	1,245	997	830
5231 Bible Study Materials	100	100	119	60	-	-
5232 Men's Ministries	1,200	1,500	1,014	1,211	968	739
5233 Women's Ministries	750	1,500	439	3,182	1,141	607
5240 TVCBS Expenses	-	-	-	-	-	35
5245 Scholarship Expense	-	1,200	-	1,200	1,200	1,200
5251 Nursery Supplies	250	-	-	73	-	84
Total Christian Education	<u>10,400</u>	<u>11,900</u>	<u>11,175</u>	<u>15,665</u>	<u>12,758</u>	<u>10,045</u>
<u>Church - Buildings & Grounds</u>						
5301 Mortgage Payment	-	-	-	-	-	-
5305 Building Addition	87,600	87,600	73,000	87,600	87,600	87,600
5306 Reserve for major equipment replacement	-	-	-	-	-	-
5311 Capital Improvements - Existing Facilities	-	-	-	984	-	3,336
5312 Repairs Building & Equipment	5,500	10,000	4,667	9,541	12,164	9,418
5313 Janitorial Supplies	750	900	738	975	840	730
5315 Janitorial Service	14,760	14,760	12,300	14,760	14,400	14,000
5317 Security & Fire Protection Services	2,350	4,800	4,560	5,839	2,598	2,076
5321 Copier Expense	13,200	12,286	10,644	9,789	10,745	11,071
5322 Computer, Repairs & Software	5,200	4,400	4,366	2,947	4,312	2,069
5341 Irrigation District Taxes	250	240	244	235	230	226
5351 Utilities - Water, Sewer Trash	2,000	2,000	1,780	1,927	1,851	1,966
5352 Utilities - Electricity	5,500	5,500	4,498	5,364	5,517	5,080
5353 Utilities - Natural Gas	1,500	1,300	904	1,549	1,698	1,868
5390 Vehicle Fuel & Maintenance	1,000	500	1,852	105	1,749	2,354
5391 Vehicle Insurance	2,000	1,000	1,966	840	865	817
Total Church Building & Grounds	<u>141,610</u>	<u>145,286</u>	<u>121,519</u>	<u>142,455</u>	<u>144,569</u>	<u>142,611</u>
<u>Church Administrative Function</u>						
5402 Property & Liability Insurance	4,500	4,500	4,296	3,987	4,262	4,545
5411 Office Supplies	2,200	2,000	2,088	2,004	1,562	2,289
5412 Postage & Mailing	700	850	484	946	651	608
5413 Church Bulletins & Inserts	775	900	760	717	654	625
5421 Bank Charges	500	250	349	62	140	40
5451 Utilities - Telephone	6,730	1,800	1,597	1,564	1,057	824
5455 Utilities - Internet Charges	-	780	640	768	761	756
Total Church Administrative	<u>15,405</u>	<u>11,080</u>	<u>10,214</u>	<u>10,048</u>	<u>9,087</u>	<u>9,687</u>

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<u>Mission Outreach Expenses</u>						
5501 Camp Pinewood	4,800	4,800	4,000	4,800	4,800	4,800
5505 R & S Kensinger	1,800	1,800	1,500	1,200	1,200	1,200
5507 Church Planting Project	-	-	-	-	-	1,200
5511 AWANA - Jerry Berheim	1,200	1,200	1,000	1,200	1,200	1,200
5514 NWBHM - Ryan Frank	1,200	2,400	2,000	3,600	7,200	7,200
5516 NWBHM - Pete Steele	1,200	1,200	1,000	1,200	1,200	1,200
5518 BNN Director - David Lundsford	1,200	1,200	1,000	1,200	-	-
5521 ABWE - Joshua Aushfahl	-	-	-	-	-	625
5522 ABWE - Rich Brown	2,400	2,400	2,000	2,400	2,400	2,400
5524 ABWE - Ben Horton	3,600	3,600	3,000	3,600	3,600	2,400
5526 ABWE - Jerry Layton (Retired)	600	600	500	600	600	1,200
5527 ABWE - Pat Melson	3,000	3,000	2,500	2,400	-	2,400
5529 BMM - Paul & Laura Fulks	4,200	4,200	3,500	4,200	3,600	3,600
5530 CAM - Kirk & Juanita McKeeth	3,000	3,000	2,500	3,000	3,000	3,000
5532 ABWE - Jack Shiflett	600	600	500	600	600	1,200
5533 ABWE - Steve Everett	-	-	-	-	-	1,000
5534 ABWE - David & Christie Sommers	1,200	1,200	1,000	1,200	1,200	1,200
5535 ABWE - Ethan & Melissa Molsee	4,800	4,800	4,000	4,800	4,800	4,800
5536 ABWE - Muslim Ministry	-	2,400	2,000	2,400	2,400	2,400
5537 ABWE - Joseph Akakpo	2,400	2,400	2,000	2,400	1,800	1,200
5538 ABWE - Jerald & Katie Touchstone	10,800	7,200	6,000	3,500	-	-
5541 TB - Amadeus & Masha DeKastle	10,800	10,800	9,000	10,800	9,600	7,200
5542 IFM - Sparky Clancy	-	-	-	900	5,400	4,800
5544 ABWE - Kevin Pettit	-	-	-	3,600	3,600	3,600
5545 NTM - Ryan & Kirsten Kurvits	10,800	10,800	9,000	10,800	9,600	7,200
5547 ABWE - Peter Hudson	1,200	1,200	1,000	1,200	1,200	1,200
5548 PACA - Marc & Serena Mouser	3,600	10,800	9,000	10,800	10,800	10,800
5551 ABWE - James & Melisa Fife	10,800	10,800	9,000	10,800	9,600	1,500
5552 ABWE - Jonthon Temples	-	-	-	-	-	525
5553 Diego & Kesia Ramos	1,800	1,800	1,500	1,200	-	-
5554 Friends of Israel - Paul Pierce	1,200	1,200	1,000	1,000	-	-
Total Mission Outreach Expenses	88,200	95,400	79,500	95,400	89,400	81,050

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<u>Social Outreach Expenses</u>						
5601 Social Activities, incl. Ingathering & Supplies	3,500	3,500	3,377	5,440	6,331	2,875
5604 Communion Supplies	50	50	69	35	20	32
5607 Coffee Bar	1,000	1,000	854	852	1,281	1,195
5610 Encouragement (Flowers, etc.)	-	400	503	508	186	249
5611 Encouragement (Funerals)	300	300	-	415	-	313
5612 Community Outreach	1,300	1,400	1,743	1,171	1,292	1,659
5613 Fathers in the Field	2,000	2,000	4,137	1,500	-	-
Total Social Outreach Expenses	<u>8,150</u>	<u>8,650</u>	<u>10,683</u>	<u>9,921</u>	<u>9,111</u>	<u>6,323</u>
<u>Music, Sound Booth, Theatrical</u>						
5640 Church Music, copyrights and productions	1,300	1,000	1,191	1,155	1,005	977
5643 Sound Booth	600	1,500	794	-	-	-
5644 MFBC Theatrical Team	-	200	328	-	-	-
Total Music, Sound Booth, Theatrical	<u>1,900</u>	<u>2,700</u>	<u>2,313</u>	<u>1,155</u>	<u>1,005</u>	<u>977</u>
<u>Elders' Special Projects</u>						
5720 Elders' Special Projects	-	2,500	2,188	1,374	500	1,827
Total Special Projects	<u>-</u>	<u>2,500</u>	<u>2,188</u>	<u>1,374</u>	<u>500</u>	<u>1,827</u>
TOTAL EXPENSES	<u>512,430</u>	<u>527,200</u>	<u>439,878</u>	<u>510,885</u>	<u>492,389</u>	<u>470,564</u>
Income less Expenses	<u>(0)</u>	<u>(0)</u>	<u>(13,934)</u>	<u>33,845</u>	<u>6,580</u>	<u>1,788</u>